



## HOW DO YOU FANCY THIS LOT IN YOUR CHRISTMAS STOCKING?

*THE FUTURE OF THE BRITISH FIRE SERVICE FOR WOMEN*

- **40 CONTROL ROOMS CLOSED**
- **500 JOBS GONE IN EMERGENCY  
FIRE CONTROL**
- **SHIFT PATTERNS OBLITERATED**
- **LESS FAMILY FRIENDLY WORK  
PATTERNS**
- **LOSS OF ROTA DAYS**
- **LESS TIME SPENT WITH YOUR KIDS  
AND FAMILY**
- **FITTING SMOKE ALARMS ON  
CHRISTMAS DAY**
- **CHRISTMAS DINNER IN A LAY-BY**
- **STRATEGIC STANDBY IN  
SUPERMARKET CARPARKS**
- **CONDITIONS OF SERVICE NIL OR  
NOT WORTH HAVING**
- **LOCAL PAY BARGAINING**
- **NO MORE RECRUITMENT, NO MORE  
WOMEN**
- **MINIMAL CAREER PROGRESSION  
FOR WOMEN**
- **RETAINED JOBS GONE BECAUSE YOU  
WON'T BE NEEDED**

- **WAVE GOODBYE TO 25K**
- **NO NEGOTIATED REPLACEMENT FOR LONG SERVICE INCREMENT**
- **HEALTH AND SAFETY COMPROMISED**
- **NEW DIMENSIONS FOR FREE**
- **LESS FIREFIGHTERS = MORE FIRE DEATHS**
- **RFU AND FOA NEGOTIATING ON YOUR CONDITIONS OF SERVICE**
- **THINK YOU ARE RETIRING AT 55 OR 65....WELL THINK AGAIN!**
- **..... AND MUCH, MUCH MORE**

**IF YOU DON'T FIGHT NOW AND DEMAND THE PAY THAT WAS PROMISED BY YOUR EMPLOYERS, THEN WATCH OUT BECAUSE THIS LOT WILL BE UNDER YOUR CHRISTMAS TREE IN THE FUTURE**

**VOTE YES IN THE BALLOT FOR STRIKE ACTION AND STOP THE EMPLOYERS USING EXCUSES, DELAYS AND PRE-CONDITIONS ON YOUR STAGE 2 3.5% AND STAGE 3 4.2% PAYMENTS**

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